

Legal background for the implementation and enforcement of gender equality policy at J. Selye University

United Nations International Conventions

- 1) International Covenant on Civil and Political Rights (1966)
- 2) International Covenant on Economic, Social and Cultural Rights (1966)
- 3) General Comment of the Committee on Economic, Social and Cultural Rights no. 20 of 2009
- 4) Non-discrimination in economic, social and cultural rights (art. 2, para. 2, of the International Covenant on Economic, Social and Cultural Rights)
- 5) General Comment of the Committee on Economic, Social and Cultural Rights no. 16 of 2005; The Equal Right of Men and Women to the Enjoyment of All Economic, Social and Cultural Rights (Article 3 of the Covenant)
- 6) Convention on the Elimination of All Forms of Discrimination against Women (1979)
- 7) General Recommendation no. 28 on the Core Obligations of States Parties under Article 2 of the Convention on the Elimination of All Forms of Discrimination against Women

The Council of Europe and the Conventions of the International Labour Organization

- 1) Convention for the Protection of Human Rights and Fundamental Freedoms (1950)
- 2) Discrimination (Employment and Occupation) Convention, 1958 (No.111)
- 3) Equal Remuneration Convention, 1951 (No. 100)
- 4) Maternity Protection Convention, 2000 (No. 183)
- 5) Convention concerning Equal Opportunities and Equal Treatment for Men and Women Workers: Workers with Family Responsibilities (1981)

EC/EU Legislation

- 1) Treaty on the Functioning of the European Union
- 2) Charter of the Fundamental Rights of the European Union
- 3) Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast)
- 4) Council Directive 92/85/EEC of 19 October 1992 on the introduction of measures to encourage improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding
- 5) Directive 2010/41/EU of the European Parliament and of the Council of 7 July 2010 on the application of the principle of equal treatment between men and women engaged in an activity in a self-employed capacity and repealing Council Directive 86/613/EEC
- 6) Council Directive 2004/113/EC of 13 December 2004 implementing the principle of equal treatment between men and women in the access to and supply of goods and services

Legal Regulations of the Slovak Republic

- 1) Constitution of the Slovak Republic
- 2) Act no. 365/2004 Coll. on Equal Treatment in Certain Areas and on Protection against Discrimination and on the Amendment of Certain Laws (Anti-Discrimination Act)
- 3) Act No. 311/2001 Coll., the Labour Code as amended
- 4) Act No. 552/2003 on execution of work of public interest as amended
- 5) Act no. 131/2002 Coll. on Higher Education Institutions and on Amendments to Certain Acts.